



Immanuel

Worship Team Primer

Thank you for your interest in serving on the Immanuel Worship Team. Congregational singing is an integral part of every church gathering. At Immanuel we strive to be a Gospel-Centered church. Our preaching and our singing revolves around telling and retelling the gospel story each and every week.

We feel that the best way to facilitate this type of culture is for the lyrics and the voice of the congregation to take precedence over the instrumentation. We want to get out of the way so the truths about which we sing can take center stage. Our hearts and our minds ought to be focused on Jesus alone, not on any worship leader or instrumentalist.

If you think you can help us in this goal, the steps on the following pages outline our process for joining the Worship Team.

Step 1: The Application:

The first step in joining the worship team is to fill out an application. A hard copy is provided in this packet. It is also available online at the church website: <http://www.immanuelodessa.com/worship-ministry.php> Our application is designed to find out more about where you are in your walk with God and also where you are as a musician.

Step 2: The Audition Waiver:

Once your application has been submitted your next step will be to read and sign the audition waiver. The audition waiver explains the responsibilities required by members of the worship team. It explains the audition process as well as the attitude and characteristics that are expected of those serving on the worship team.

Step 3: The Audition:

After you sign the audition waiver you will be assigned 2 songs, from the current Sunday rotation. One will be a hymn, the other will be contemporary. The songs will be contrasting in style, tempo, and dynamics in order to determine what areas are you most competent in as a musician/vocalist. You will be given all the materials you need to prepare beforehand, such as chord charts, mp3 recordings in the appropriate keys, etc. When you feel prepared enough to have an audition, reach out to me and we will schedule a date and time.

Step 4: Attend 4 Sunday Morning Rehearsals

The final step in the process is to attend 4 Sunday morning rehearsals, these start at 7:30. They can be consecutive or spread out. The point of this is to:

- 1.) Allow you to come watch and listen to rehearsals without having the pressure of being prepared to sing/play. Help you learn what will be expected of you when you join the team.

- 2.) Allow me to determine your commitment level to the worship team. If you show up on time to attend rehearsals that gives me assurance that you will show up on time when you are actually scheduled to play.



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Worship Team Application:

- Name: _____
- Email: _____
- Phone: _____
- Address: _____
- Marital Status:
 - Single
 - Married
- If married, does your spouse support your involvement in this ministry?
 - Yes
 - No
- Are you a member of Immanuel?
 - Yes
 - No
- Have you been to the Plugged In Class?
 - Yes
 - No
- Are you regularly attending a Sunday School Class?
 - Yes
 - No
- If yes, which one? _____

• Briefly share your testimony: _____

• How is your walk with the Lord currently? _____

• Why do you want to serve on the worship team? _____

- Availability:
 - I'd like to serve as often as possible
 - 2-3 times per month
 - Once per month
 - I only want to serve occasionally

- Area of interest:
 - Vocalist
 - Instrumentalist
 - Both

Vocalist Information:

- Do you have any experience serving in a worship team, band, or praise team before?

Yes

No

- If yes, please explain: _____

- Are you comfortable at singing harmony parts?

Yes

No

- What are your vocal strengths? _____

- What are your vocal weaknesses? _____

Instrumentalist Information:

- What instrument(s) do you play? _____

- How long have you been playing? _____

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- Have you played in a band or worship team before?

Yes

No

- What are your musical strengths? _____

- What are your musical weaknesses? _____



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Audition Waiver

By participating in the audition process, I understand the following statements to be true:

1. Auditions are not a judge of one's calling into the Kingdom of God or to ministry in the Kingdom of God. Auditions are designed to help identify individuals who are called to the worship ministry of Immanuel Baptist Church.
2. Re-auditions will be allowed no earlier than 6 months from the last audition.
3. After auditioning, further discussion will take place with Immanuel leadership about the best placement for you.

I understand the following areas to be expectations upon my involvement in Immanuel Worship:

- **Joy:** As a member of the Immanuel Worship team, I understand I should display a joyful countenance. My relationship with the other band members and with the Lord should fill me with joy and gladness, which in turn should overflow into my worship. Whether on stage or in the congregation, I will lead out in joyfully worshipping the Lord.

Make a joyful noise to the Lord, all the earth! Serve the Lord with gladness! Come into his presence with singing. Psalm 100:1-2

- **Humility:** As a member of the Immanuel Worship team, I understand that the worship leader has the final say in all decisions. I will also be willing to receive constructive criticism when needed. I will not envy or demean the talent and gifts of other musicians on the team.

Put on then, as God's chosen ones, holy and beloved, compassionate hearts, kindness, humility, meekness, and patience. Colossians 3:12

- **Excellence:** As a member of the Immanuel Worship team, I will strive to always be improving and perfecting my craft. I will commit to giving my best in whatever I am asked to do. I will come prepared to practices and rehearsals by listening to unfamiliar songs, learning parts, maintaining my equipment, etc.

Sing to him a new song; play skillfully on the strings, with loud shouts. Psalm 33:3

- **Commitment:** As a member of the Immanuel Worship team, I will strive to consistently attend church services, even when I am not playing. I will be actively invested in a Sunday School class. I will show up on time and faithfully attend practices, rehearsals, team fellowships, and all other events.

Let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another. Hebrews 10:24-25

I _____ hereby understand and acknowledge that I am in agreement and submission to all of the above statements.

Email Address

Signature

Date